



The Presbyterian Church of St Andrew

**The Mission of this church is to be Christ centred,
Community embracing congregation
of
Birkenhead, Birkdale, Beach Haven**

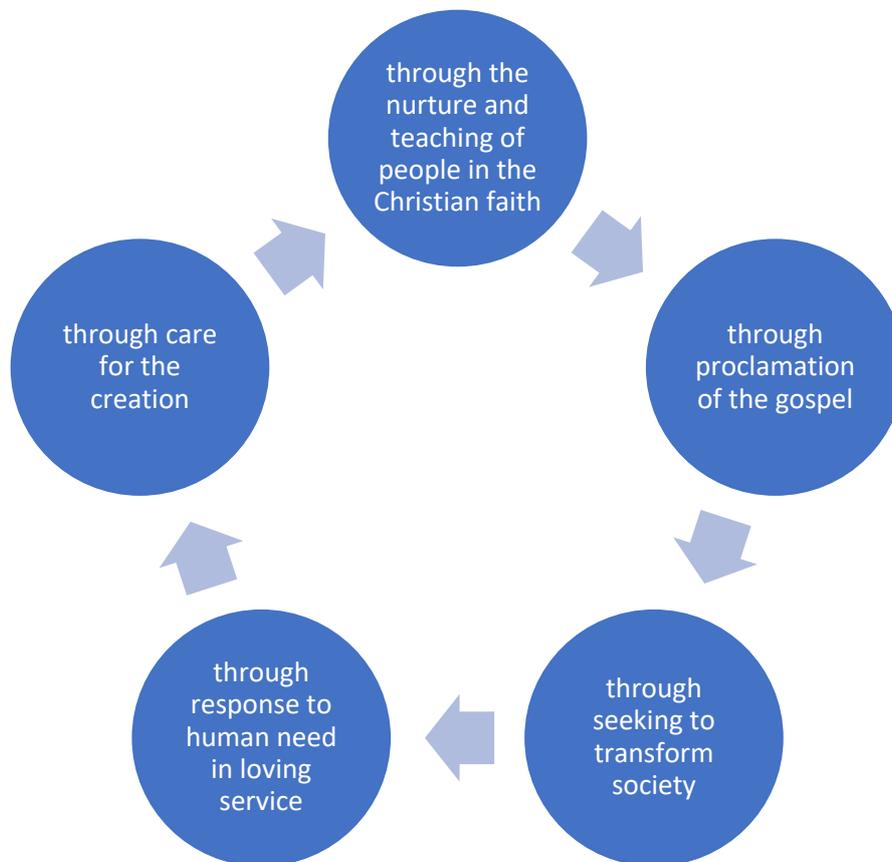
Annual Report and Accounts 2018 – 2019

**To be presented at the
105 Annual General Meeting
To be held on
Sunday, 25 August 2019 at 10.30 am**

The mission of the Presbyterian Church of Aotearoa New Zealand

Since 1995 our mission has been described as having five faces:

The Presbyterian Church of Aotearoa New Zealand believes it is called by God to work with others to make Jesus Christ known-



**The Presbyterian Church of St Andrew, Birkenhead, Birkdale and Beach Haven
105th Annual General Meeting, 25 August 2019**

Agenda

Opening Prayer:

Present:

Apologies:

Minutes AGM 2018: Taken as read as circulated. Moved/Seconded. Matters Arising: M/S

Memorial Minute Motion: *that a Memorial Minute be placed on record in recognition of the life and service of Gary Bold, Kath Coley and Grace Hibbs and the life of Tony Green.*

Reports: Motion: That the annual reports be taken as read as circulated and moved 'en bloc' M/S
Warm Thanks to the committees for working hard through changing times.

1. Minister
2. Church Council (including Data Base, Prayer Chain, Envelope Secretaries, Three Churches Working Group)
3. Pastoral Committee
4. Worship and Education
5. Mainly Music
6. Resource Committee (including Treasurer's Report and Statement of Accounts)

Reception of the Budget for 2018 – 2019 M/S

Election of Treasurer:

Appointment of Auditor:

Election of Officers: *Be moved 'en bloc' with grateful thanks. M/S*

Parish Roll Officer:

Envelope Secretaries: Glenys Skudder and Kay Wesley

Election of Church Council: Remaining on Church Council: Rosemary Bold, Jocelyn Collinge, Pauline Fish, Lisi Foulagi, Don McDowall, Glenys Skudder, Barbara Wadams, Barbara Wesley.

General Business: Colin will introduce a congregational discussion on the current state of St Andrews and its possible future direction a year on from the start of the Intentional Ministry.

Confirmation of Minutes: *Motion: That the minutes of this meeting be provisionally confirmed and acted upon at the next Church Council Meeting, September 2019*

Closed:

Next AGM August, 2020

Committees:

Pastoral: Barbara Wesley (Convener) Barbara Wadams (Secretary), Jocelyn Collinge, Karen Davies, Rev Colin Gordon

Resource: Yvonne Williams(Convener), Ian Bogue (Treasurer), Greg & Glenys Skudder(secretary), Barbara Wadams. Anne Green as signatory.

Worship and Education: Rosemary Bold, Pauline Fish, Lisi Foulagi, Lexie McDowall. Ngamata Ramea, Anne Green, Rev Colin Gordon.

The Presbyterian Church of St Andrew, Birkenhead, Birkdale and Beach Haven
104 Annual General Meeting 26 August 2018
Minutes

Opening Prayer: Rev. Colin Gordon

Present: 25 Members and one from St Aidans

Apologies: Jenny Martin, Barbara Wadams, Kylie Wadams, Laurie Wesley, Gwen Kesang, Ivan Pash, M/S R Bold/L McDowall RECEIVED. The meeting was held in the hall with chairs in a semi-circle to encourage participation.

Minutes of AGM 2017 m/s that they be taken as read and confirmed as circulated. R Bold/L Foulagi Confirmed. **Matters Arising:** Nil

Memorial Minute: that a Memorial Minute be placed on record in recognition of the life and service of Thea Hillebrand, Joy Leith and Joan Bogue. R Bold/ B Wesley AGREED

Reports: Motion: *That the annual reports of the*

Church Council (including those of the Data Base, Prayer Chain, Envelope Secretary),

Resource (including the Treasurer's Report and Statement of Accounts),

Pastoral (including Missions),

Worship and Education,

Minister's Report,

be taken as read as circulated and moved 'en bloc'. P Fish/ L Foulagi AGREED with warm thanks to the committees and the minister for working hard during changing times.

Budget for 2018-2019: Motion: *That the Draft Budget for 2018-19 be received.* I Bogue/A Green. Ian Bogue reported that a deficit of \$29,011 has been budgeted for this year. AGREED This Draft Budget now becomes the actual budget.

Treasurer's Report and Financial Statements: Ian Bogue reported that the finances of the church would be fine for more two years only. Cutting costs has not been enough and giving needs to increase. The St Andrews Strategic Plan 2015- 2020 could be used to help. A part-time or shared minister could be considered. Colin suggested that, as it is the Council's responsibility, it get together with others to do this. The congregation has the final decision. I Bogue/ D McDowall AGREED

Election of Treasurer: Motion: That Yvonne Williams be appointed once again. I Bogue/ M Kearney McDowall. AGREED with grateful thanks to Yvonne.

Appointment of Auditor: Ian Bogue reported that the audit for 2015-16 has been completed by Staples Rodway. The audit for 2017-18 will probably be done by Betty Finlay's son. The auditor for 2018-19 will be appointed in October.

Election of Officers: Motion: *That these be moved 'en bloc'.* R Bold/L Foulagi AGREED

Parish Roll Officer: Renton Hunger

Envelope Secretaries: Glenys Skudder, Kay Wesley

Church Council: Barbara Wesley, Barbara Wesley, Don McDowall, Glenys Skudder, Jocelyn Collinge, Lisi Foulagi, Pauline Fish, Rosemary Bold (clerk)

General Business: Colin Gordon introduced the congregational discussion on the current state of St Andrews and its possible future. Pauline Fish and Lisi Foulagi have been asked to be part of a reference group for St Andrews and so members can also share their thoughts and suggestions with them as well as Colin. Colin emphasized the church must be relational: we must share and listen as

much as we can. Authenticity is a key. **Music:** some are enjoying new words to old tunes; others would like more joyful words as modern words tend to be serious. Modern music a key, especially for youth. **Mainly music:** this is flourishing but not adding to attendance at church. Good team work but more help needed. How do we help? Church members are invited to come and observe the energy of the sessions. Pilates on Thursdays is a small off-shoot and going quite well. (Applause for the report). **Different cultures within St Andrews:** How do we get conversations going with other cultures in the congregation and mainly music? Getting to know them better? **We should use our strengths.** What are the congregational strengths? Wonderfully capable older people. Suggestions: cooking classes for men on their own. Providing contact with the lonely and elderly. Helping people fill out forms. Connecting with existing advocacy and helping groups in the community eg. At the former St Philips. **Further Questions:** How do we connect with youth? **Formality and Ritual:** some enjoy and feel a sense of security these provide, especially youth. How much? **Modern church services:** we could visit other, very different congregations for ideas. **St Aidan's representative,** David Hansen, reported that St Aidans is going through similar situation as St Andrews and welcomes the invitation from Colin to attend the three congregation conversations in September between St Aidans, Zion Hill Methodist and St Andrews at a neutral venue. Beth Yarnton and Margaret Larsen thanked everyone for the warmth and friendship they felt in the congregation.

Closed: with Pauline's prayer at 12.10pm.

Next AGM: August 2019

Other Committees:

Pastoral: Barbara Wesley (convener), Barbara Wadams (secretary), Maureen Kearney, Karen Davies, Jocelyn Collinge

Resource: Ian Bogue (convener), Glenys Skudder (Secretary), Yvonne Williams (treasurer) Anne Green, Greg Skudder, Barbara Wadams.

Worship and education: Robyn Bogue (convener), Pauline Fish, Lisi Foulagi, Lexie McDowall, Ngamata Ramea Jr., Rosemary Bold

St Andrews Birkenhead Presbyterian Church AGM

Ministers report 2019

A wise old owl lived in an oak,

The more he saw, the less he spoke

The less he spoke, the more he heard,

Now, wasn't he a wise old bird?

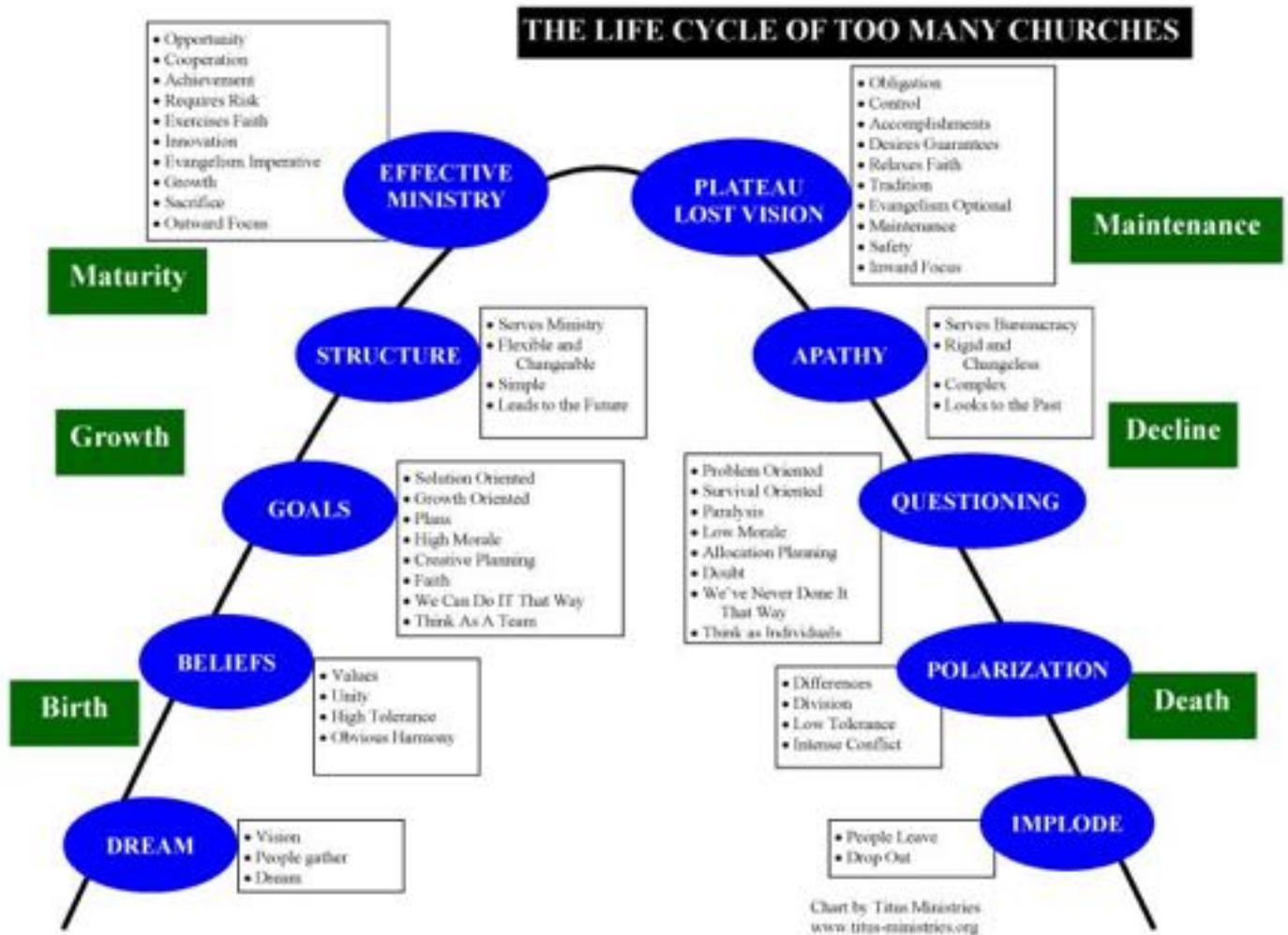
I have often heard people remark that churches do not like change; in fact, they provide refuge from change, or that they resist change. Some Christians today fear cultural change, opting instead to make pronouncements about a God who is “the same yesterday, today, and forever” and insisting that they alone know the way to and the mind of God. Christianity, they say, is not about change that is why coming to Church is the only constant in a changing world. They perpetuate Church to protect people from change. They maintain a vision of some cherished Christian past a past we often refer to as the Settler Church. We expect that people will arrive at our church rejoicing in the value we place on the perfect settled Church of our forebear’s faith.

However, in the New Testament, Jesus asks everyone to change. Except for children, Jesus insists that every person he meets do something and change. The whole message of the Christian scripture is informed in the idea of metanoia, that is by the turn of heart that happens when we meet God face-to-face. Even a cursory knowledge of history reveals that Christianity is a religion about change. The Christian faith doesn’t change enough, yet it is calling for change—even when some of its adherents claim that it does not. As I learned on my journey, there are Christians who comfortably navigate change and are doing so these days with surprising grace.

In many ways, congregations are like individuals. People change when they encounter God in meaningful ways. Over the years, Christian pilgrims convert and reconvert as they experience metanoia anew, and as they grow toward what Saint Paul called mature faith. Just as this process is true for individuals, so it is for congregations. People need a community to change, to sustain a life of pilgrimage, and to go deeper in change. Pilgrims need pilgrim congregations.

One of the most significant things I observed on my journey is that these churchgoers believe that conversion is not something Christians do to other people. Conversion is a continual process of discipleship of the individual and the Christian community. That self-reflective metanoia is the genesis of political and social activity. Christian politics is a conversion toward God’s reign of peace that starts with the self and naturally moves, in concentric circles, outward to the congregation, to engage with the community and so the world.

Many people think mainline Protestantism is dying, going the way of the moa in favour of a livelier form of conservative Christianity found in suburban evangelical megachurches. I do not deny that mainline Protestantism is in trouble as the diagram below shows in the “life cycle of too many churches”. Some of its institutional leadership is unresponsive to change. Change can be seen merely as rearranging the chairs on the Titanic, all but indicating they are beyond hope of recovery or repair. I also believe, however, that lively faith is not located by buildings, programs, organisations, and structures. Instead, spiritual vitality lives in human beings; it is located in the heart of God’s people and the communities they form. At the edges of mainline institutional decay, some remarkable congregations are finding new ways of being faithful. Ways that offer hope to those NZers who want to be Christian but are wary of the religion found in those suburban megachurches and weary of traditional patriarchies.



I began this Intentional Ministry with you, St Andrews, at the end of April 2018 with the hope of engaging you with your best intentions for the future. I have listened, listened and listened to many narratives and some reoccurring narratives. Some of the narrative starts in the 1960s where Parishes across the country of which St Andrews was typical. They were typically vibrant, thriving churches with Sunday Schools, Boys & Girls Brigades and burgeoning Sunday congregations and maybe even multiple services. However, history notes that it was from this time that the Church began to decrease in numbers and authority through a lack of interest in the expressed faith. A church seen to be left behind in an ever-changing society. However the more immediate narrative of decline at St Andrews as articulated by a few started at the turn of the 21st century.

Since April 2018, along with my listening, there has been the asking of questions, lots of questions sometimes the same question lots of times; Why are we doing this? For whom are we doing this? Has there been thought to do it differently? Why and Why not?

I am aware that for some, it has been quite confronting. Let me assure you this is just the process of appreciative inquiry, critical thinking, where we come to terms with the why and for what and to whom do we serve? St Andrews (you) have been loyally and faithfully doing what has always been done. So the questions are not to criticise the hard work put into these efforts, but to ask why do we keep doing what we are doing when we continue to produce the same results.

I don't believe the leadership or general membership of St Andrews is opposed to change. It is the unknown as to where change could take us that people want reassurances for. Unfortunately, reassurances are challenging to give in this time of change, in part because this is a sort of change we have never experienced before. The kind of change isn't about new, different or reconstituted programs with the 'false hope' that this will change the tide of

membership and attendance. This sort of change is about a change of consciousness and as noted above, finding new ways of faithfulness.

Through some honest reflection, some of you have been able to articulate that your energy and enthusiasm can only go as far as the immediate pastoral list of the Church. With church events reaching only to the Christian family around St Andrews and the two other long-standing connections of congregations in the immediate neighbourhood is the sum total of our engagement. Any more than that is beyond your resources of time and energy. These statements are honest. St Andrews also works to the limits of its financial capacity. Within the premise of decline, St Andrews continues to be resourced through the same means it has always been resourced. There is an honesty that there is no energy for different and imaginative option taking. It has taken time for some to admit to this, and I appreciate the honesty, not everybody has arrived at that conclusion, some remaining hopeful in a glorious past. There are few, only a few with a fatalistic approach to the future.

However, with all those things considered, there are things to celebrate, to be grateful for and to encourage. It is right that we continue to ask the question, “do we wish to bring about metanoia”?

Things to celebrate:

Mainly Music has been an excellent service to the families in this community over the last 17yrs, and we celebrate this. There have been questions about why this hasn't translated into numbers at the Sunday event. There are many answers to this query; some noted above and there are no real conclusions as well. One thing can be highlighted; whatever we do in service to our community, it should not be conditionally lased with fish hooks. Our service should be unconditional in love and compassion for a better world, faithful to God's call on our lives.

The Working Group, set up between Zion Hill, St Aidan and St Andrews, progresses a desire and reflects conversations over the last couple of decades. There seems to be a greater resolve now to become as one, building an alliance with great potential. There is enough momentum not to replicate a glorious past based on the same model of ministry but to be different and make a difference in a different world.

Sunday worship, where for many of you the changes are more pronounced. Old tunes and modern words, emphasis on community engagement and the Devine presence not up there in heaven personification but with, within and about creation presence. Essentially the move is from an anthropocentric religion to a participatory move of the same Spirit amongst us all. If Sunday Worship is to be relevant to all comers, we need to use the language, media and dynamics more familiar to the 21st century. This sort of change many people resist because it represents the only constant in a rapidly changing world. For most of us, we quickly change just about every other aspect of our existence, from new cars, modern technology, expansive holidays, continual education all have a greater acceptance to living and life vastly different to our parents.

We can celebrate and be grateful for the faithful service of pastoral care and resource management within and the Church and thankful for those who serve in this way.

One of the rationales I have adopted in this Intentional Ministry with you is to read and study as much as time allows of stories and studies around solid, healthy churches that exhibited Christian authenticity, expressing a coherent faith, being a cohesive community and offering members ways of living with passion and purpose. These congregational stories exude a renewed sense of mission and identity, often having emerged from dire circumstances of decline, crisis, threatened closure, or spiritual tedium. That is why you have heard me talk about moving from despair to hope; a despairing community loses people while hopeful communities attract people. Many of these congregational stories embraced no evangelistic strategy and no programmatic style of church growth. Instead, they were their own best selves—creative and traditional, risk-taking and grounded, confident and humble, open and orthodox. They focus more on God's grace in the world than on the eternal or temporal state of their souls.

The question, “What happened to the neighbourhood church?” has a deceptively simple answer: Many old neighbourhood churches are failing. The old way of organising religion has vanished. It’s time to create a new neighbourhood church.

The churches that I have visited and read about have not closed their eyes to change. Indeed, they were wide-eyed congregations (many small in number but huge in hopefulness) in which new things, small things are happening, lives were being transformed, and grassroots communal activities offer new possibilities. None of these congregations practised business-as-usual Church. All were reaching toward a future they could not fully see—a future of faith, hope, and love, but they are willing to move.

If you feel anxious, however, consider this an invitation. I invite you on this pilgrimage to some very different kind of Church, like many old Protestant churches that have found new life in the face of change. Christianity is a sacred pathway to someplace better, a journey of transforming ourselves, our faith communities, and our world. If we are willing to embrace the challenge of becoming whole, we cannot embrace it alone—at least, not for long. We need trustworthy relationships to sustain us, tenacious communities of support to sustain the journey toward an undivided life. Taking an inner journey toward re-joining soul and role requires a rare but real form of community that can be found in a “circle of trust.”

Metanoia is this strength-based approach. The task of a cohesive leadership team is to create an alignment of strengths in ways that make the Church’s weaknesses irrelevant. What would happen to our change practices if we began all our work with the positive presumption that organisations, as hubs of human relatedness, are alive with infinite possibility?

In bringing about metanoia, there is a multiplicity of beginnings, one of which is found in the values we espouse to. I have done this exercise with our committees, that is asking, what are our values? Values that remind us of why we exist and why we do the things we do? Values that determine our behaviour toward one another? Values that help us engage and collaborate with others? Are these values worth being reminded of regularly, keeping us on track?

As an organisation, Mainly Music has five core values:

- **Creativity** ... keeping our point of difference by thinking outside of what is traditional.
- **Connection** ... creating genuine spaces for engagement.
- **Celebration** ... a commitment to noticing the extraordinary, even the smallest glimpses, in the ordinary, the remarkable, every day.
- **Generosity** ... our ability to be large-hearted, open-handed and actively extravagant.
- **Honour** ... honouring diversity and heritage, artists and writers, staff and volunteers, churches and partners, and God.

For MM these values don’t just guide them in their decision making but drives them to be better at what they are doing.

St Andrews Mission Statement: *“The Mission of this church is to be Christ centred, Community embracing congregation of Birkenhead, Birkdale, Beach Haven”* is a good mission statement. Along with the Mission Statement is the 2015 – 2020 Strategic Plan offering the frame work of engagement, however unless there is another document somewhere there seems to be no strategy to how and who and what timelines are for this engagement. The other comment I will offer is that the Strategic Plan, though it says ‘community embracing’, is otherwise very Church Centric. Scratching the itch of the Church and not necessarily the call of God on lives and community.

Traditionally we assume our values in the Church to be;

- **Compassion** - as seen in the parable of the Good Samaritan offering compassion to our worst enemy.

- **Forgiveness** – as seen in the story of the sinful woman brought to be stoned and Jesus asking those who have not sinned to throw the first stone.
- **Love** – as seen in the story of the Cross, the ultimate sacrifice of the giving of oneself and not just living for oneself.

So how do we measure the strength of our congregation and the relationships we have based on these values? One way is to look at my behaviour, your behaviour, our behaviour which all sums up the known behaviour of St Andrews by:

- **What it mean to be compassionate?**
- **What it mean to be forgiving?**
- **What it mean to be loving?**

If we fail to espouse these values within the congregation, how can we ever think about engaging with the wider community?

As Walter Brueggemann says, hope, despair, and forgiveness are interlocked constantly in the life of leadership. Resilience is fostered from a place of maximising one's capabilities in states of hope, despair, and forgiveness. Hope allows us to uplift others and ourselves in our leadership work. In exploring through appreciative inquiry how leadership fosters hope and a hopeful view, leadership can begin the journey of finding the resilient selves and begin to use a hopeful outlook as an element of resilient leadership. Despair is the place where circumstances leave leadership wondering how they will possibly move forward.

Unfortunately, right or wrong St Andrews has a reputation for not having a high functioning cohesive team, giving leadership. I am not going to make comment in this report as it has been an ongoing dialogue with many of you since I arrived, however suffice to say what I have tried to engender is an enthusiastic and positive approach to the challenges and opportunities we have as a parish. I have played down, ignored and even confronted the deficit-based approach to change, which says change begins with the identification of the most pressing problems, the gaps, and their root causes. Do you recognise this approach? For example, parish funds are drying up, and pews are empty – answer, fill the pews, and the funds will increase.

Before I arrived, think about the last half dozen meetings you've attended. How many proposals offered, or conversations had, were primarily advocating 'fix-it-up' ideas? How many of the meetings were called to address the problem? Put another way there is an unwritten rule, a fallacy; that is to fix what's wrong and let the strengths take care of themselves. St Andrews a microcosm of middle-class NZ. Similar patterns of family, faith, business, education, and politics were repeated across the country, in different ethnic communities and through time. Life for my parents, grandparents, and great-grandparents differed very little from generation to generation. The vast majority of people shared a worldview based on order, reason, and objective truth—all based on the idea of a benevolent Creator. They acted out their roles on these assumptions, and they trained the children in the village to be good citizens synonymous with being good Christians in this interconnected and self-contained world. In this old paradigm, change began with a clear definition of the problem. These problem-solving approaches to change are painful and desperate. They are always asking people to look backward to yesterday's causes along with yesterday's remedies, which rarely result in a new vision and are notorious for generating defensiveness postulating.

As Albert Einstein said, "No problem can be solved by the same consciousness that caused it in the first place."

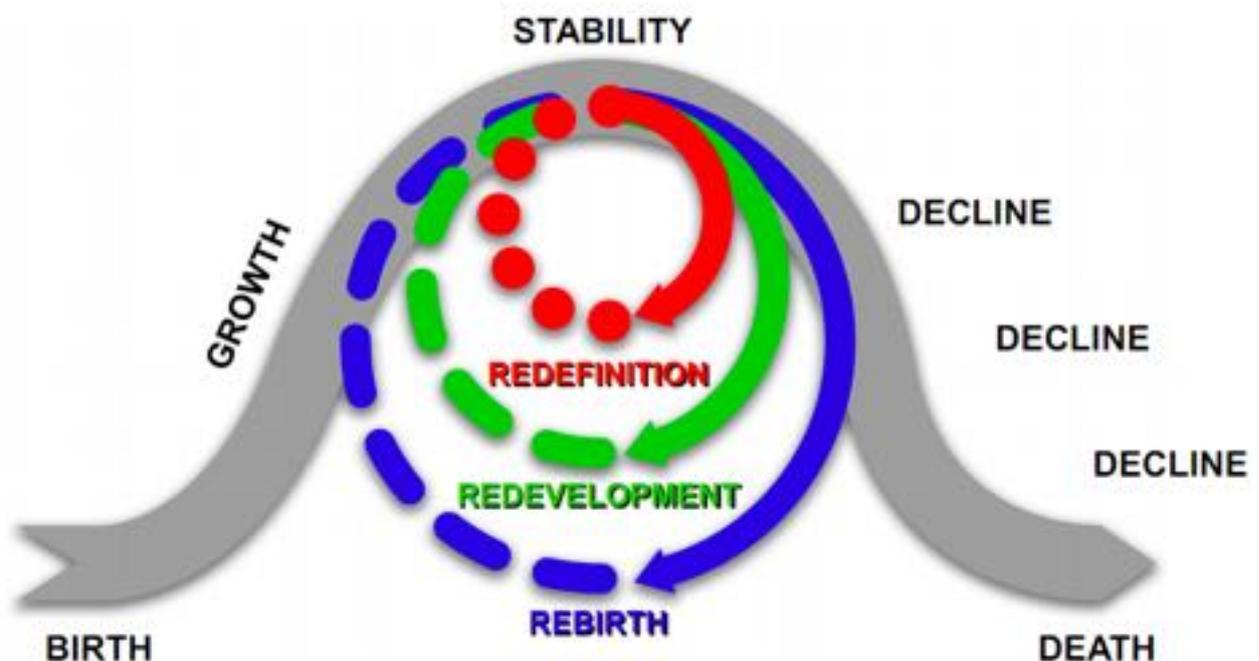
A positive approach to challenges proposes, quite bluntly, that organisations are not, at their core, problems to be solved — just the opposite. Every organisation was created as a solution designed in its own time to meet a challenge or satisfy a need of society. Even more fundamentally, organisations are centres of vital connections and life-giving potentials: relationships, partnerships, alliances, and ever-expanding webs of knowledge and action that are capable of harnessing the power of combinations of strengths. Founded upon this life centric view of

organisations, a positive, strengths-based approach to organisation development and change management is the core approach to this intentional ministry.

After this first year of Intentional Ministry, have we reached the end of problem-solving as a mode of inquiry capable of inspiring, mobilising, and sustaining significant human system change? I hope so! What would happen to our metanoia if we began all our work with the positive presumption the Church, as a place of Human and Divine relatedness, co-operation and participatory nature was alive with infinite constructive capacity?

Are you ready for a positive approach to change? Are you tired of the same old discussions of what's not working, how hard it is to overcome, and who's to blame? Do you have hopes and dreams for St Andrews? Would you like to see engagement, commitment, and enthusiasm rise? Do you want a process to open communication, unleash human potential, and create a genuinely engaging faith community? If your answer to any of these questions is yes. Then you are ready to accept the invitation to the positive revolution, to embrace a strengths-based approach, benefiting from a positive approach difference and being different?

The Congregational Life Cycle



The positive approach is the cooperative, evolutionary search for the best in people, best in the faith community, and the world around us. It involves the systematic discovery of what gives life to an organisation or a community when it is most effective and most capable in economic, ecological, and human terms. In the positive approach, intervention gives way to inquiry, imagination, and innovation. Instead of negation, criticism, and spiralling diagnosis, there is discovery, dream, and design. The positive approach involves the art and practice of asking unconditionally positive questions that strengthen our churches capacity to apprehend, anticipate, and heighten positive engagement.

In this my last year of Intentional Ministry with you, there are several aspects of this ministry I want to continue with you and in the Spirit outlined above.

In the next twelve months, I want to see us enter into being a high functioning team and particularly within our leadership, honest, cohesive and collaborating. If there is any hint of anything other than healthy, respectful relationships, this will be addressed openly and honestly through the courts of the Church. To help heal this behaviour and the reputation of St Andrews with the approval of the Parish Council, I want to begin a process termed as the 'Circle of Trust'. The 'Circle of Trust', will require all those elected leaders of the Parish to attend once every month a 2-4hr session. The Circle of Trust is where we hold each other in a space where the soul feels safe enough to speak its truth-and we feel safe enough to become more receptive to the implications of that truth for our lives. What happens within us in a Circle of Trust takes us well beyond narcissistic self-absorption or the fruitless recycling of self-referencing thought. We have a conversation with our souls, one that might change our lives and our participation in the life of the faith community we hold dear.

In the next two months with the Mainly Music team and others, we will continue to look at extending MM into a Playgroup adding more hours, paid staff with more opportunity for engaging with families in the community.

Over the next twelve months, I will continue to offer various means of worship in our regular services and well as the occasional services engaging with those whom you may invite to be with us and begin to develop worship that incorporates values and aspiration of St's Andrews/Aidans churches.

The next twelve months see the continuation and progress of the Working Group the dialogue between St Andrews, St Aidans and Zion Hill. Already St Aidans and St Andrews have agreed to have a monthly combined service, a response in faith to becoming one Parish. There is work to be done in presenting to the Parish's the proposals for this regular worship, the merging of resources financial and human and the collaboration of mission engagement to our wider communities. Through this engagement, the WG will look to build alliances with Zion Hill and any other community-minded organisations.

The next twelve months in my mind looks to be very exciting. I am excited. It will be a tough year of decisions and involvement. However, how painful and successful it will be, will be predetermined by how all of us observe the values we hold as integral to working openly and honestly together. If we achieve this, we may see St Andrews grow in reputation to be a loving, welcoming place where people will want to engage with us and we will then have the right heart to engage with people.

We seek as we ask God to bless us in our endeavours. *Colin R Gordon.*

Church Council Annual Report for the year to 30 June 2019

“Look to the rock from which you were hewn and to the quarry from which you were dug.” Is. 51: 1

Council Members 2019: Rev. Colin Gordon, Rosemary Bold, Jocelyn Collinge, Pauline Fish, Lisi Foulagi, Don McDowall, Glenys Skudder, Barbara Wadams, Barbara Wesley.

Rev. Martin Fey continues as Interim Moderator and will soon set up a new Ministry Settlement Board to provide another minister beyond the current Intentional Transition Ministry being provided by Rev. Colin Gordon. The previous MSB was discharged July, 2018. He has presided over **two congregational meetings reviewing the Intentional Transition Ministry** in October 2018 and April 2019. Thank you, Martin.

Rev. Colin Gordon. As Intentional Transition Minister, he has continued to challenge the Committees of the church and the congregation with possible new ways of bringing awareness of God to our community. His enthusiastic preaching, with fresh litanies and meaningful, modern hymns often set to old familiar tunes, are opening the congregation to new ways of relating to God.

Musicians. Colin has also found some great, new musicians, Inae Hong and Diane and Graeme Randall, to set up a monthly roster, along with faithful regulars, Anne Green and Gwen Kesang, to cover this very important part of worship.

Colin has been introducing to us various preachers who are doing things in new ways in order to help us find new ways of doing and being church in the community. At the moment the Parish Council is considering expanding the scope of the much-loved mainly music for pre-schoolers from one morning a week with two, one-hour sessions, to two mornings a week of one session but embedded in a morning of pre-school play. This venture would build on our current work in the community.

Members. Sadly, three long-standing, hard-working, much loved members of the church have passed away this year, Gary Bold, Kath Coley and Grace Hibbs We honour them with a memorial minute today. We also honour Tony Green, who, though not a member of this church, has strongly supported his wife, Anne, in her many years' work for St Andrews and St Philips.

Retirement of the Church Treasurer: Yvonne Williams is retiring from the job of Treasurer after many years dedicated to the mundane tasks of paying the bills of the church. We cannot thank her enough for willingly shouldering this considerable responsibility for 15 years.

Retirement of the Database Keeper, Renton Hunger. He set up and regularly updated the database for many years, keeping very accurate and readily accessible records with great efficiency. We are so grateful for this dedicated service.

Sharing with Other churches. The **Three Churches Working Group** was set up in November 2018 and meets every two months. It is made up of three or four members from each of the three churches, St Andrews, St Aidans and both the Samoan and the Palagi congregations of Zion Hill Methodist, to find ways of co-operating. At the moment, combined church services are held every month when there is a fifth Sunday, one in March, June with September and December to come. From St Andrews, Laurie Wesley, Lisi Foulagi, Robyn Bogue, Pauline Fish and Rosemary Bold share attendance. Colin Gordon is the Co-ordinator. In the December/January holiday period, we shared services with Zion Hill and St Aidans. Colin also arranged a very successful new way of celebrating joy at Easter in **the community with a music and food festival on Easter Sunday afternoon** with the three co-operating churches and the Rawene Centre, outside the Birkenhead Library.

Sharing the church buildings. The Korean Good Neighbour Church and the Free Wesleyan Church of Tonga continue to successfully share the use of the church buildings and make a financial contribution We hold a church service at least once a year with GNC.

Hospital services: St Andrews continues to provide a simple service of mainly singing to Te Mana Rest Home and Beach Haven Hospital. Thank you to Anne Green and her team. We also support two Chaplain's services at North Shore Hospital.

Elders' Meeting: A very successful, interactive lunch was held 11 May with both current Elders and some retired elders. This enabled lively discussion to take place about the possibilities for the church.

Special Responsibilities: Thank you to the Council, Resource, Pastoral and Worship and Education Committees who shoulder their tasks of the day-to-day running of the church with such dedication. Thank you, too, to Kay Wesley and Glenys Skudder for managing the envelope system of giving. Thanks to Maureen Kearney for several years of caring for the Prayer Chain but, because of ill-health, is transferring to another church nearer to her new home. Special thanks to Karen Davies who has taken over the task of managing the church offerings and the Database week by week.

St Andrew's Presbyterian Church Pastoral Committee Annual Report

1 July 2018 – 30 June 2019

Members: Barbara Wesley, Barbara Wadams, Jocelyn Collinge, Maureen Kearney, Karen Davies, and Rev Colin Gordon. Sadly **Maureen Kearney** handed in her resignation on 13 March due to ill health and not being able to drive now from Park Lane Village. She is hoping to get used to going to a nearer church in Forrest Hill. We are extremely grateful to her for all her work over many years.

Pastoral Care:

The Pastoral Committee keeps in touch with members who are not always able to attend church. Although all Church members are allocated to an active church Elder, who are visited, or phoned, during the year we do have about ten people under our special pastoral care who live alone, in Retirement Villages or in Care, and we support them in various ways. All were sent Christmas cards in December along with a piece of boxed cake, or shortbread, and were visited during the year.

Our year started with a shock when we learnt of the sudden death of our dear friend **Gary Bold** on 3 July 2018. His funeral filled our church to capacity. Another faithful member, **Kathleen Coley**, passed away at the Evelyn Page Retirement Village on 10 December 2018. A warm tribute was given on behalf of St Andrews Church. Our organist's husband, **Tony Green** passed away after an illness on 9 February 2019.

Betty Finlay sends birthday cards to members for auspicious birthdays, and we are very grateful for her devotion to this job. Celebrating **Marjorie Nicol's 103 Birthday** on 24 June with a card and flowers from the church and committee was a great pleasure again this year.

Social Activities:

Organising outings and lunches is another main focus for this committee such as our Luncheon on 21 November 2018 when Colin spoke to us on his *Work and Adventures in Outback Australia*. As it was Barbara's birthday a large cake was distributed around also. On 4 April 2019 another lunch was held and Laurie Wesley spoke on *East Malaysia and Central & East Java, Indonesia*, where he had visited recently. About 20 people attended each event.

A **Blue Sunday Service** was held on Sunday 16 December 2018 at 5 pm where we remembered and spoke about loved ones who were no longer with us at family times such as Christmas. Anne Green spoke of the loss of a loved daughter, Debbie. A light supper was provided in the foyer for people before they went home.

Younger members of the Women's Group enjoyed a **Ladies Night Out** at *Thai Isaan* Restaurant on Tuesday 4 December where about 22 women attended.

Our final activity for the year was our **Mission Film Fundraiser** organised jointly with All Saints Church on Sunday 16 June to see *Sometimes Always Never* where **\$350** was raised to send on to the Rehabilitation Centre for the physically disabled in Jogja, and Malang, Java, Indonesia. (35 tickets were sold.)

Food Bank

Barbara Wesley delivers our Food Bank grocery donations to the Salvation Army, Glenfield, about every four weeks. They are very grateful to our church for sharing our resources. The cash donations are handled by the Resource Committee. Any parishioners from our own church in need of help should discuss the matter with the Church Council, who may then be able to help. .

Christmas

A group of **Carol Singers** visited some of our members of the congregation at their homes/resthomes on Wednesday 19 December. This was appreciated by those visited, their neighbours and fellow residents.

Morning Teas

Grateful thanks to **Glenys Skudder** for organising our Sunday morning tea & coffee, and to **Jocelyn Collinge** for overview of the roster, and to **Karen Davies** for overview of the Church Duty rosters. Without the willing help of many hands in the kitchen, and at the front door, we would not be able to welcome our members so warmly.

The Northern Presbytery Cluster met at St Andrew's for a meal on Tuesday 4 June before their monthly meeting. This was ably prepared by **Barbara Wadams** and a team of helpers, and enjoyed by everyone.

I would like to thank **Rev Colin Gordon** for guidance and support in all matters throughout this year and to thank the **Pastoral Team** for all their help, enthusiasm and skills so willingly given.

Our new committee for 2019 / 2020 will be Barbara Wesley, Barbara Wadams, Jocelyn Collinge, and Karen Davies. Sincere thanks to **Maureen Kearney** who served us on the committee for so many years.

Barbara Wesley (Convenor)

St Andrew's Presbyterian Church Worship & Education Committee Annual Report

1 July 2018 – 30 June 2019

Members: Rosemary Bold, Pauline Fish, Lisi Foulagi, Lexie McDowall. Ngamata Ramea, Anne Green, Rev Colin Gordon.

We continue to have our monthly meeting and through the year it has been less about 'setting up programmes and social occasions' and more about discussing overall form and shape of worship, evaluating what we are doing and looking for continuing improvements.

Mainly Music is part of our discussion with aspirations to advance this into a two day playgroup receiving funding from the Ministry of Education for an employee and resources. This is one way of building on the strengths St Andrews already has with engaging the community. The idea seems daunting with our people resources being stretched, however with the funding this gives greater opportunity to encourage the person/s with the appropriate skill sets to advance what seems to be a great opportunity. The survey of MM patrons currently, found that 50% of families would most likely get involved for the two days while the other 50% would be happy just coming to one of the two days.

Through the year the congregation will have observed the changing Sunday Liturgies and order of services. Though a particular pattern has emerged Colin continues to experiment with other facets of Worship that is reflective, engaging and provocative while using common vernacular and imagery. Various expression of worship in song is emerging and again there is a desire to keep a good healthy mixture of styles of singing rather than one particular pattern.

The 5th Sunday Combined services are evolving to where there is a greater sense of making preparations together and having something that is seamless expression of three church services merged into one joyful expression. The Work Group continues to take on board the Parishes desires to have more than one combined service and the dynamic, form and venue for this combined expression continues to be discussed. The Combined services are a wonderful opportunity in having the wide musical talent of the three churches making for a joyful time of worship and a greater number of people at worship builds a very happy community of worshippers.

St Andrews worship auditorium is a credit to the Parish and is often commented on as a easy place to be in and is a well-resourced venue, thanks to all you have made it so and keep it this way.

Thank you to everybody for the encouragement given each week, the contributions of prayer, music, children's corner, turning the heaters on early, to opening the doors, welcoming people as they arrive to putting on a cuppa at the conclusion of worship. There is also the appreciation for those regulars and all visiting worshippers who come to gather as the worshipping community of St Andrews and beyond without you where would we be?

St Andrews mainly music Annual Report 2019

Now in its 18th year at St Andrews mainly music continues to attract many families on a Tuesday morning. They come from near and far, children from new born babies to school age, carers from young adults to grandparents and helpers from our church who have been faithfully serving our group for many years. Last Christmas we asked people to write the words “Merry Christmas” in their own language and were amazed to find there were over 20 different nationalities represented in our sessions. We are indeed a very multi-cultural society here in Birkenhead.

Some of our attendees are au pairs, both male and female, who spend between 6 and 12 months living with a local family and immersing themselves in our culture. mainly music becomes an important part of their time here as they meet with local families as well as other au pairs. When they leave to go home, often reluctantly, they tell us that they have really enjoyed their time here in NZ, that coming to mainly music has been a highlight and in some cases they assure us they will be back.

Another group of families are those who have travelled from their native countries (mostly Europe or Asia) to make new lives in NZ. Often they have no family over here and coming to our sessions each week helps them to make new friends or to meet others from their own country or similar locations. It is very encouraging to watch these friendships blossom and bloom. I was recently told of 4 ladies and their children who are good friends and who first met at our mainly music group about 13 years ago. Long may these friendships continue.

Our group operates as a well-oiled team and it is reassuring to know that when we arrive on a Tuesday morning everything will fall into place and run smoothly as each person goes about their own special job. Barbara Wadams ensures the food stores are kept topped up and assists Jenny Martin to welcome each family as they arrive and show any newcomers what is involved and where to go. Jocelyn Collinge, Beverley Oliver, Glenys Skudder, Janet Le Pine and Elizabeth Wong all provide nourishing and delicious morning teas for both adults and children. We welcomed Anne Green to our team earlier this year and her skill on the piano has provided another dimension to our programme. Anne also helps with the “clicker” to provide the technology on the screen. Rosemary Bold provides up-front leadership, is always first to arrive to set up and is there to liaise with families. I manage to create a new programme every 5 weeks, present it to the children, communicate with mainly music office and have fun interacting with the children and their carers.

I heard today that our national netball coach tells her team to go out and “have fun” every time they play a game. That sounds like what mainly music is, somewhere to go and “have fun” and with God’s help I pray that we will continue to do this and that those who attend will find that this is why they keep coming.

Pauline Fish

- Membership** Ian Bogue, Convener; Yvonne Williams, Treasurer; Glenys Skudder, Secretary; Anne Green (until December); Greg Skudder; Barbara Wadams.
- Main roles** To equip and resource the congregation, Church Council, other committees and Minister so they can do their pastoral, mission and teaching tasks within parish and community, **and.....** to manage financial and material assets of the parish in a trusteeship role as directed by the Book Of Order of PCANZ and by Church Council.
- Overview** Main concerns of the committee this year were:
- Funding full-time ministry.
 - Obtaining costs to replace the asbestos and iron lean-to roof over kichen, vestry and back rooms.
 - Financial management to ensure longer-term sustainability.
 - Upgrading the sound system and printer, using a grant from Northern Presbytery. Colin oversaw this.
- Maintenance** The old dishwasher at the Manse was replaced after it failed. At the church, rotting back steps and office window and frame were replaced. Replacing asbestos and old iron with a properly-flashed steel roof should eliminate leaks onto the hall stage and mildew on ceilings. Sam from the Tongan tenant-church has offered to clean and repaint all exterior window frames at the church with us paying for materials. Ngatokorua Ramea has kept the lawns immaculate and Gary Pash's cleaning has been much appreciated. *mainly music* paid to clean the hall carpet.
- Finance** The Manse rental, managed by Lochores, has provided invaluable income and all expenses were closely monitored. Yvonne Williams and Barbara Wadams will take over management of the Manse tenancy from 1 July 2019, saving about \$8000. At the same time, members gave \$3495 to mission causes in New Zealand and overseas in addition to their ordinary offerings. The 2015-6 audit was finally completed so others can now proceed. We have met our reporting commitments to the Charities Commission every year. We have taken up the new Presbyterian Church Property Trustees' option of a Long-Term 6% Fund for our Property deposit from 1st July – a step which should double our investment income.
- Thanks** I wish to thank Committee members for their roles: Glenys for minute-taking; Anne for help with online banking; Greg for a range of maintenance tasks; all members for active input, by email and at meetings, to all decision-making. Thanks very particularly to Yvonne as Treasurer, doing the mundane but essential tasks of paying bills, filing tax returns and keeping financial records. Yvonne has resigned this role from 30th June, after doing it so well for a number of years.

Ian Bogue, Convener

Presbyterian Parish of St Andrew Birkenhead

Income Statement for the year ended 30 June 2019				
	2018-19 Actual	2018-19 Budget	2017-18 Actual	2019-20 Draft Budget
Revenues	\$	\$		
Offerings: Envelopes	20524	19000	17766	22000
Direct credit	11443	18000	11891	12000
Cash	3618	3000	2983	3000
Total ordinary offerings	35586	40000	32640	37000
Foodbank donations	362)	300	211	400
Yakkum donations	757)	1500	883	1000
CWS donations	326)	1500	721	1000
Hospital Chaplaincy donations	0)	300	0	300
Other special donations	2050)	1000	0	2000
Other donations/fundraising	11076	9000	11293	10000
Hall/building hire	3729	5000	2808	4500
Manse rental	34618	35000	22336	37000
Interest received	44581	35000	42821	77000
Total revenues	133085	128600	113713	170200
Expenses				
Stipend and allowances	104126	101661	13341	106617
Pulpit supply	635	1200	4544	2500
Organist	800	1000	1352	2000
Christian education	0	200	0	1000
Pastoral and Outreach	1018	1200	901	2000
Worship Committee	0	200	0	200
ACC levies	0	600	174	600
Bank charges	6	50	9	50
Printing/stationery/postage	707	600	452	850
Telephone/internet	2056	1600	1162	2100
Electricity and gas	2749	2200	2222	2800
Other admin expenses	886	1000	914	1000
Rates and water	4369	5000	5029	5000
Insurance	5830	6000	5685	6000
St A repairs and maintenance	10000	10000	10372	10000
Manse repairs and maintenance	5000	5000	6476	5000
Cleaning	5305	5000	4877	6600
Minor asset purchases	793	1000	304	1000
Presbytery levy	1597	2000	1521	2000
Assembly levy	5563	6000	8041	5700
Other wider work	400	500	0	500
Transfers to special funds	3495	4600	1815	4700
Other expenses	853	1000	642	1000
Total expenses	156188	157611	69834	169217
Deficit	-\$23,103	-29010.8	43878	983
	Deficit	Deficit	Surplus	Surplus

Presbyterian Parish of St Andrew

Balance Sheet as at 30 June 2019

	30/06/19		30/06/18
ASSETS	\$	\$	\$
CURRENT ASSETS and INVESTMENTS			
BNZ cheque account	7772		5842
GST refund due	680		395
Sundry debtors	0		0
Presbyterian Investment Fund (PIF) - current	69359		81401
Presbyterian Investment Fund (PIF) - capital	1240307		1240307
		1318118	1327946
PROPERTY at QV valuation			
St Andrews 172 Hinemoa St	1550000		1550000
Manse 155a Hinemoa St	1200000		1200000
		2750000	2750000
PLANT AND EQUIPMENT (Note 1)		150626	149230
TOTAL ASSETS		4218743	4227176
less LIABILITIES			
GST to pay	0		0
Accounts payable	1837	1837	0
NET ASSETS		\$4,216,907	4,227,176
ACCUMULATED FUNDS			
Accumulated fund at 1 July 2018	4193142		3440093
less deficit for the year	-23103		43878
plus assets provided from special funds	1396		4171
plus Property Revaluation			705000
Accumulated fund at 30 June 2019		4171435	4193142
Special funds (Note 2)		45472	34033
TOTAL FUNDS CONTROLLED		\$4,216,907	\$4,227,175

Subject to review

Note 1 Plant and equipment				
Values:	Insured 17/18	Change 18/19	Item/s	Est present
Contents St Andrews	125475	1396	AV items	126870
Contents Manse	23755			23755
Total	149230	1396		150626

Note 2 Status of Bequests and Dedicated Funds	Balance at 1 July 18	Added during year	Used during year	Balance at 30 June 19
Weston Bequest	9908	347	0	10254
Educational Purposes	0	455	152	304
Foodbank	1458	419	0	1876
Youth Work	1394	49	0	1443
Buildings maintenance fund	21252	8998	0	30250
Hospital Chaplaincy	0	0	0	0
CWS Christmas Appeal	0	332	0	332
Presbytery equipment grant (Pr)	0	1604	1396	208
Yakkum Rehabilim Appeal	22	783	0	805
Total Bequests and Funds	34033	12986	1547	45472



St Andrew's Presbyterian Church Birkenhead

A Christ-centred community-embracing congregation
witnessing to the community for a hundred years



Strategic Plan 2015-2020

A potted history

The Presbyterian Parish of Birkenhead was established in 1914 for families of 31 members of St Aidans, Northcote who lived in Birkenhead, Birkdale and Glenfield. The church was built in Crescent Road, now called Mariposa Crescent.

In 1928 the church was moved to the corner of Mariposa Crescent and Hinemoa Street and in 1932 the name Saint Andrew was selected and dedicated. For another 30 years it was a normal local church with morning and evening Sunday services, an active Sunday School and a Bible Class.

By the late 1950s, with the ministry of Rev Bert Tweedie, the congregation and its children and youth work was overflowing into neighbouring halls, garages and homes. Church and hall were enlarged and a new youth block built. A second church, later known as Saint Philips, was built in Birkdale Road. From 1970 for 20 years it joined Birkdale-Beachhaven Union Parish, until the union dissolved and St Philips rejoined St Andrews. In 2012 remaining members of St Philips moved to St Andrews and the property was sold.

Other notable ministries of St Andrews' heyday were those of Rev Malcolm Johnston (1967-87) and Rev Ron Lau'ese (1998-2006). A later ministry led to division and departures.

In 2014 the parish is well on the road to recovery from that experience and its core membership is committed to regrowth and renewed community involvement in a very different social environment from that of its first 100 years.

Strategic Plan 2015-2020

OUR VISION IS ALSO OUR MISSION:

By 2020 we want to be an active congregation of 70-150 members which:

- proclaims the gospel with at least two inspirational worship services a week
- provides activities and fellowship for the whole age spectrum
- is well-known and valued in the community
- is centred on a welcoming place which is open every day
- gives generously to local and wider mission
- is financially secure with low maintenance buildings that are people and environment friendly
- continues to witness to the Christian way of life as it has for the past 100 years
- promotes environmentally friendly lifestyles and policies to show our love to future generations



We want to be a Christ-centred and community-embracing church of exciting, joyous people who show our love and care for all.

The engine that drives our Church is us - we defy classification by any demographic, personal trait or style. We are children, young people, adults and seniors but we all seek to centre our lives on Christ. Increasingly we are being led by the Spirit working in and through us to focus outwardly on our community to create the Kingdom of Heaven here, for us and our neighbours. This is a big job - we want to share it with people from all walks of life, people with all kinds of talents and resources. People

with a giving spirit who don't think they have any particular talent may be amazed at what they find themselves achieving. Everyone who wants to travel life's journey with us in the 21st Century footsteps of Christ is welcome.

KEY STRATEGIES

1. Proclaim the Gospel

Provide Christ-centred worship services marked by inspirational Biblical teaching, music, and congregational participation. Explore different and innovative ways to worship for families and others. Encourage small groups and individual witness.



Short term	Long term
<ul style="list-style-type: none"> • Continue working and experimenting with different types of family involvement. • Continue congregational participation in readings, prayers, preaching and in instrumental and singing groups. • Continue using a variety of traditional and modern songs and hymns. • Continue to hold several combined services each year with the Korean congregation • Welcome all manner of people into the congregation. • Hold special and theme services from time to time 	<ul style="list-style-type: none"> • Provide alternative services to meet the needs of different sections of our community midweek and/or a Saturday service • Further increase the ethnic diversity of the congregation. <div data-bbox="933 1037 1401 1480" data-label="Image"> </div> <ul style="list-style-type: none"> • Offer to host/employ a ministry intern.



Above: Ngatukorua Ramea being inducted to St Andrews eldership 7 September 2014.

Left: A tapestry of da Vinci's *Last Supper* was donated in the 1970s by an elder of the day.

2. Grow the membership of our church

Embrace the future, by reaching out particularly to children, youth, and families. Develop ways to contact and foster relationships with all our community, especially those with former church involvement. Continue to engage with the local commercial and community groups.



Short term	Long term
<ul style="list-style-type: none"> • Continue to provide “mainly music” on a weekly basis. • Start an ICONZ programme using our past experience with Girls’ and Boys’ Brigades. • Provide EFTPOS facilities for use in our successful shop (STACS) and at the church. • Continue to contribute to North Shore Food Bank. • Continue to provide “free” coffee to individuals via the Church Shop. 	<ul style="list-style-type: none"> • Start a “mainly mums” programme from “mainly music” families. • Increase community use of our redesigned buildings with activities aimed at a range of age groups. • Start a drop-in centre with WIFI. • Start a “Senior Net” programme.



3. Pastoral Care for the Wider Congregation

Active Elders will continue to work with their cluster groups, growing the congregation's spirituality.



We, the Church, will continue to extend relationships with the hospitals and rest homes in the area, conducting worship services.

Short term	Long term
<p>We will continue to</p> <ul style="list-style-type: none"> • provide a listening ear to customers in the church shop. • arrange visits and outings to our shut-ins and older members. • arrange film evenings and other social activities. • provide services at local rest homes. • provide carol singing to elderly members during Advent. 	<p>We plan to</p> <ul style="list-style-type: none"> • explore other ways to provide pastoral care as our numbers increase. • Increase pastoral care to younger families through mainly music. • explore the possibilities of assisting some Presbyterian Support programmes. • Provide daily telephone calls to elderly living alone.



4. Relationships with other Churches and Organisations

Develop Presbyterian collegiality and look at missional ways to cluster. Encourage ecumenical involvement with other local churches. Deepen our relationship with the business community of Birkenhead.

Short term	Long term
<ul style="list-style-type: none"> • Maintain our long-standing friendly relations with St Aidans Northcote, All Saints (Anglican), and Zion Hill (Methodist) churches. • Continue to hold joint services from time to time with other congregations. • Investigate local charity & church shop fellowship and liaison. (We already have a close link with IHC's opportunity shop and with Glenfield Salvation Army's foodbank.) 	<ul style="list-style-type: none"> • Explore team ministry possibilities with St Aidans. • Explore possible renewal of joint activities with other churches e.g. community carol services, ANZAC services. • Plan further community events like our Easter Stations of the Cross Walk in public spaces. • Become involved with other community and service agencies. business groups e.g. CAB, Community Facilities Trust, Birkenhead Business Association, Fire Brigade, Police.



5. Provide a community-friendly physical environment

In order to assist mission growth we will attend to long-deferred maintenance, improve our facilities to acceptable standards of safety and develop our buildings to be more useful, open, and welcoming.

We plan to encourage the wider community to use our facilities more and become integrated with our Church life.

Short term	Long term
<ul style="list-style-type: none">• Complete planning for the foyer redevelopment, required fire regulation and toilet-provision compliance and asbestos roof replacement.• Apply for building consents.• Call for tenders and implement the plans.• Continue to upgrade the church shop.	<ul style="list-style-type: none">• Bring in more community groups for better use of the facilities.• Explore car-parking options.• Repaint and maintain the manse.



6. Finance

The Parish needs to meet its budget and support mission through free will offering, fund raising and other means.

If missional aspirations and activities outside the normal budget occur, these will be financed by separate fundraising.

The Resource Committee is responsible for:

- providing a draft budget for Council to approve and present to the AGM. The Congregation has the responsibility of adopting a budget at the AGM.
- keeping books of account, making payments and maintaining properties.
- informing the Church Council and Congregation of the state of finances during the year.

Other committees may spend up to budgeted amounts, cashflow permitting.

Short term	Long term
<ul style="list-style-type: none">• Reinstate cash reserves to meet Special Funds.• Continue to set aside funds each year to cover future maintenance.• Apply up to \$500,000 to the building upgrade.	<ul style="list-style-type: none">• Budget to provide a surplus each year to increase our support of local and other missions.• Seek a wider range of income streams including commercial options for resourcing operations and mission.

